



# Saskatoon Health Region

**Job Opportunities**

**Competition # 20115362-0**

**TEAM MANAGER  
NURSING  
Sherbrooke Community Centre  
Permanent Full-Time**

**Sherbrooke Community Centre is an Eden Alternative™ facility that is creating a Human Habitat for its residents. The environment includes plants, animals and children.**

## **THE POSITION**

The Team Manager, Nursing Practice is responsible for encouraging the growth of the human habitat by guiding and coaching staff in keeping with the mission of Sherbrooke, Principles of Care, Organizational Principles and Principles of the Eden Alternative™. The incumbent is responsible for the areas of nursing practice, clinical outcomes, and quality improvement as well as providing primary care to residents in conjunction with general practitioners.

## **THE PERSON**

- Successful completion of recognized nursing program and licensed, or eligible for license, with the SRNA as an RN (NP).
- Experience in implementation of best practices to support a high standard of Nursing Practice.
- Ability to provide and promote resident directed care.
- Ability to lead clinical programs and achieve positive clinical outcomes.
- Ability to work collaboratively with physicians and other health care professionals.
- Ability to work in a self-directed and autonomous manner.
- Experience in adult education, leading change, management, evaluation, gerontology and leadership.
- Demonstrated teaching, mentoring and coaching skills.
- Act as a resource for families and residents.
- Exceptional written and oral communication skills.
- Communicate and delegate effectively.
- Excellent team work skills.
- Above average organizational and time management skills.
- Knowledge of the principles of the Eden Alternative™.
- Foster a productive work environment and create a culture of safety.
- Good judgment and excellent problem-solving skills
- Good attendance required.

*Patient, Resident, Client and Employee Safety is a critical aspect of quality healthcare. All staff are accountable for creating a culture of safety, working as a team, communicating effectively and responding to adverse events.*

*The Saskatoon Health Region is committed to providing mentorship for our employees; all new external hires will be offered peer mentorship to support their transition into this position.*

**For detailed position-specific information, contact Deb Schick at (306) 655-3616.**

**Please visit [www.saskatoonhealthregion.ca](http://www.saskatoonhealthregion.ca) and click on Join Our Team and How to Apply to submit your application.**

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*Saskatoon Health Region supports a shared commitment to a Representative Workforce that is respectful and inclusive of all staff and clients. Saskatoon Health Region believes that building diversity among our staff will increase our ability to meet the needs of our diverse client base.*

*A Criminal Record Check will be required prior to being offered a position with the Saskatoon Health Region.*

*Saskatoon Health Region thanks all applicants, but only those chosen for interviews will be contacted.*