



## Policy

Saskatoon & Area - Occupational Health & Safety

**Number:** 15-005

**Title:** Legislative Responsibilities: Labour Relations & Workplace Safety Enforcement

**Saskatchewan Employment Act:** 3-30, 3-38-3-46, 3-53, 3-56, 4-4(5), 4-8

**Date:** November 16, 2018

**Date Revised/Reaffirmed:** October 20, 2021

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### Purpose

- To identify roles and responsibilities of all persons during Labour Relations and Workplace Safety (LRWS) enforcements and penalties

### Roles and Responsibilities

Employer must ensure:

- That roles and responsibilities of all workers are being met, as well as applicable legislation and/or standards
- They cooperate with Occupational Health Officers (OHO) during LRWS follow up. This includes providing any information requested by the OHO and answering any questions that may be asked.

Manager/Supervisor must ensure:

- They are available to tour alongside the OHO for an inspection or walk about. If they are not available, they must select an appropriate designate.
- They cooperate with the OHO during LRWS follow up. This includes providing any information requested by the OHO and answering any questions that may be asked.
- They do not restrict entry to any areas requested to be accessed by an OHO

Worker must ensure:

- They cooperate with the OHO during LRWS follow up. This includes providing any information requested by the OHO and answering any questions that may be asked.
- They do not restrict entry to any areas requested to be accessed by an OHO

### Non-Compliance/Breach:

Non-compliance with this policy will result in a review of the incident. A review for non-compliance may result in disciplinary action, up to and including termination of employment or privileges; fines and /or prosecution of individuals under the Saskatchewan Employment Act and OHS Regulations.

Review Dates:

November 16, 2018

October 20, 2021