



## Policy

Saskatoon & Area - Occupational Health & Safety

**Number:** 60-002-2

**Title:** Immunization/Tuberculin Skin Test/Serological Testing

**Saskatchewan Employment Act:**

**OHS Regulation:** 85

**Date:** January 1, 2017

**Date Revised/Reaffirmed:** June 13, 2018

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### Purpose

- To protect workers from certain vaccine-preventable diseases
- To follow the SHA – Saskatoon & Area OHS Immunization/Tuberculin Skin Test Medical Directives
- To follow the SHA – Saskatoon & Area OHS Laboratory Testing and Interpretation Medical Directives

### Roles and Responsibilities

#### Shared Responsibility

- Everyone in SHA is jointly responsible for creating and maintaining a safe work environment
- Everyone in SHA will work toward an organizational culture that promotes the highest possible occupational health and safety standards for all staff, patients and visitors
- Everyone in SHA will provide the safest and best quality of care to patients and to protect themselves and their co-workers

#### Employer must ensure:

- Workers are informed of any immunizations/tuberculin skin tests/serological testing that is recommended and the risks of being exposed to the respective infectious organism
- Workers are informed of the risks associated with receiving the recommended immunizations/tuberculin skin tests
- Workers are informed of the risks associated with not receiving the recommended immunizations/tuberculin skin tests/serological testing

#### Manager/Supervisor must ensure:

- That roles and responsibilities of all workers are being met, as well as applicable legislation and/or standards
- With worker's consent, arrange for the worker to receive any vaccination recommended during the worker's normal working hours and that the worker does not lose any pay or other benefits
- If the worker cannot receive recommended vaccinations during working hours, credit the worker's attendance as time at work, and ensure the worker does not lose pay or other benefits

Worker must ensure:

- That they provide all of their immunization records to the Occupational Health & Safety Office
- They report to their manager/supervisor and the Safety Alert System/Incident Report Line any incidents or near misses related to their immunizations/tests

**Non-Compliance/Breach:**

Non-compliance with this policy will result in a review of the incident. A review for non-compliance may result in disciplinary action, up to and including termination of employment or privileges; fines and /or prosecution of individuals under the Saskatchewan Employment Act and OHS Regulations.

Review Dates:

January 1, 2017

June 13, 2018