



Policy

Saskatoon & Area - Occupational Health & Safety

Number: 60-002-3

Title: Blood or Body Fluid Exposures

Saskatchewan Employment Act:

OHS Regulation: 85

Date: January 1, 2017

Date Revised/Reaffirmed: May 9, 2019

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Overview

A Blood or Body Fluid (BBF) exposure occurs when a person is exposed to potentially infectious BBF through a needle poke, sharp instrument injury, splash to eyes/nose/mouth/non-intact skin or a human bite. A BBF exposure has the potential to transmit the following Blood Borne Pathogens (BBP): Hepatitis B Virus (HBV), Hepatitis C Virus (HCV) and Human Immunodeficiency Virus (HIV).

Purpose

To ensure all SHA – Saskatoon & Area workers receive optimum, timely treatment, education and follow-up, in the event of a BBF exposure as well maintain optimal protection and safe client care

Roles and Responsibilities

Employer must ensure:

- Appropriate Personal Protective Equipment (PPE) is provided
- SHA – Saskatoon & Area workers are provided information, instruction, training and supervision on appropriate PPE use
- PPE is easily accessible and available to all SHA – Saskatoon & Area workers

Manager/Supervisor must ensure:

- That the roles and responsibilities of all SHA – Saskatoon & Area workers are being met, as well as applicable legislation and/or standards
- Safe work procedures are written and followed
- Safety engineered safety devices are provided and used
- Appropriate PPE is provided
- Sharp containers are used at point of use
- SHA – Saskatoon & Area Staff [BBF Exposure Assessment Tool](#) is posted in strategic locations

Worker must ensure:

- That safe work practices and procedures are understood and followed
- That all required PPE shall be used and properly maintained
- Sharp containers are used at point of use
- That they report to their manager/supervisor and the SHA – Saskatoon & Area Safety Alert System or Incident Report Line any BBF exposure incidents or near misses

Orientation & Training

- Welcome Onboard Week, SHA – Saskatoon & Area new hire orientation
- Former Saskatoon Health Region Infonet
- BBF exposure presentations by an OHS team member can be requested through OHSINTAKE@saskatoonhealthregion.ca
- All SHA – Saskatoon & Area workers to review the '*SHA – Saskatoon & Area Staff Blood or Body Fluid Exposure Assessment Tool*' annually
- All SHA – Saskatoon & Area workers to receive annual education and training on BBF exposure management; annual education and training can be completed through the E-Learning Site, OHS Department, BBF exposure presentation or by an OHS team member

Materials

- Provision and use of appropriate PPE: gloves, visor mask or full face shield with mask, aprons or gowns and boot covers
- '*SHA – Saskatoon & Area Staff Blood or Body Fluid Exposure Assessment Tool*'
- E-Learning Site, OHS Department, BBF exposure presentation available here: <https://learning.saskatoonhealthregion.ca/course/index.php?categoryid=9>

Non-Compliance/Breach:

Non-compliance with this policy will result in a review of the incident. A review for non-compliance may result in disciplinary action, up to and including termination of employment or privileges; fines and /or prosecution of individuals under the Saskatchewan Employment Act and OHS Regulations.

Resources

- [BBF Exposure Assessment Tool](#)

Review Dates:

January 1, 2017

June 26, 2018

August 8, 2018

May 9, 2019