

## Occupational Medicine Physician Lead

**Posting Date:** July 26, 2021

**Position profile** – The Saskatchewan Health Authority (SHA) invites qualified physicians to apply for the position of Occupational Medicine Physician Lead. The successful applicant will work collaboratively with a multidisciplinary team providing Occupational Health services throughout Saskatchewan.

Occupational Medicine emphasizes prevention, and deals clinically and administratively with the health needs of both individuals and groups with respect to their working environments and includes the recognition, evaluation, control, management and rehabilitation of occupationally related diseases and injuries, and other conditions affecting ability to work. The Occupational Medicine Physician Lead will promote and maintain the highest degree of physical, mental and social well being of workers in all occupations within the SHA, prevent health problems caused by working conditions and place and maintain workers in occupational environments compatible with their physical and psychological capabilities. The Occupational Medicine Physician Lead will have additional training or experience and responsibilities at the provincial level, to provide expertise and assist in the development of provincial policy, programs and protocols.

**Term:** Temporary Full Time up to March 31, 2022

**Compensation details:** competitive remuneration

**Benefits:** Benefits are the responsibility of the successful candidate

**Location of practice:** Saskatchewan (community TBD)

**Specific Accountabilities** - Occupational Medicine Physician Lead will work in a defined physician partnership with administrative leadership (Provincial Director of Safety) to ensure medical leadership, direction, and the establishment and management of policies, frameworks and service delivery models for planning, implementing, monitoring, evaluation and quality improvement for occupational health programs and services. Through shared accountabilities for co-leadership, they build and maintain a highly skilled, engaged occupational health professional staff.

As the Occupational Medicine Physician Lead, the successful candidate will:

- Provide consultation, recommendations and clinical assistance to Occupational Health Nurses (OHNs), staff and administrative leadership related to occupational health issues, including but not limited to return to work and fitness for work.
- Lead the development of an Occupational health and safety Medical Consultant team to support networks.
- Work with a network of Occupational Health & Safety (OH&S) teams to develop enhancements and implementation of practices, policies and procedures that improve workplace health and safety within the SHA.
- Provide guidance and leadership in the development, implementation and management of Occupational Health and Safety policies and procedures.
- Collaborate with SHA Provincial Heads and Senior Medical Health Officer (MHO), Area Department Leads and Area Chiefs of Staff to ensure their understanding and application of occupational health and safety requirements, including requirements of *the Saskatchewan Employment Act* and Occupational Health & Safety Regulations within the health / medical system.
- Consult and coordinate with Senior and local MHOs regarding the *Public Health Act* and investigation and management of notifiable diseases and outbreaks.
- Ensure that staff health and safety initiatives are integrated and implemented by physicians.
- Foster and support relationships at the provincial level with the Government of Saskatchewan Ministry of Labour Relations and Work Place Safety (LRWS) and Ministry of Health, the provincial Chief Occupational Medical Officer and with medical and health science post-secondary institutions and agencies such as the Workers Compensation Board to decrease the costs associated with illness and injury.

- Administer and interpret SHA Occupational Health and Safety directives for local and provincial public health programs, services and staff.
- Provide consultation, clinical assessments and professional recommendations to clients, staff and administrators of occupational health programs and services; physicians in all specialties working across the health care system; government at local, provincial and federal levels.
- Build and maintain provincial- and Area-level cross-sector and cross-organization partnerships and strategy for occupational health and safety, and actively participate in committees, task groups and working groups, as assigned.
- Advocate with or on behalf of clients, communities and/or populations for building healthy public policy, creating supportive environments, and strengthening community action to improve occupational health and safety.
- Communicate with media, or in public venues where media may be present, regarding issues pertaining to Occupational Health and Safety.

This position has a dual role that will strive to ensure operational excellence in managing occupational health, safety and wellness and in developing strategy that will position SHA to become a leader in staff, physicians and patient safety in the health industry.

The Occupational Physician Lead will:

- Contribute to the delivery of academic programs, including UGME and PGME teaching, and facilitation of research, evaluation and quality improvement activities
- Actively participate and attend regular meetings as a member of local Medical Advisory Committee and Area Practitioner Advisory Committees.

**Qualifications/Requirements of the position:** Candidates must hold certification or be eligible for certification with the Royal College of Physicians and Surgeons of Canada and be eligible for licensure with the College of Physicians and Surgeons of Saskatchewan (CPSS). Preference will be given to candidates who hold certification in Occupational Medicine or Public Health and Preventive Medicine.

Proof of COVID-19 vaccination will be required to become a member of Practitioner Staff and provide care in Saskatchewan Health Authority facilities.

**Additional Training and Experience:**

- Canadian Certified Physician Executive Credential would be an asset
- Advanced education in Health Care Administration, Public Administration and/or Leadership Studies would be an asset
- Participation in the Canadian Medical Association's Physician Leadership Institute would be an asset
- Additional training and/or education in leadership/management would be an asset
- Experience, at an operational level, as a medical leader who has developed and led innovative planning and programs in a complex, multi-stakeholder environment
- Has knowledge of and experience in guiding health quality improvement processes and initiatives
- Has experience working in co-leadership (dyad leadership) roles and relationships
- Valid Class 5 driver's license

**Job Context**

The Saskatchewan Health Authority is the largest organization in Saskatchewan, employing over 44,000 employees and physicians responsible for the delivery of high quality and timely health care for the entire province. We are driven by the commitment to improve front line patient care for Saskatchewan people, and we are working together to better coordinate health services across the province to ensure that patients receive high quality, timely health care, wherever they live in Saskatchewan.

The SHA infrastructure and services consist of:

- 64 hospitals with 2,500 acute care patient beds
- Approximately 9,000 long term care beds

- Provincially coordinated quality, patient-centred care services, such as Acute hospital-based care, Long Term Care, Mental Health and Addiction Services, Primary Health Care, Public Health and many other community-based clinical programs designed to promote and maintain health of the population

**To Apply:** SHA supports a shared commitment to a Representative Workforce that is respectful and inclusive of all staff and clients and welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

**Interested candidates, please submit your curriculum vitae in confidence to:**

Jennifer Grunert, Physician Recruitment Coordinator  
Practitioner Staff Affairs – Suite 6740 - Royal University Hospital  
Email: [jennifer.grunert@saskhealthauthority.ca](mailto:jennifer.grunert@saskhealthauthority.ca)

