

# *Conflict of Interest*

*Policy # 7311-30-005 Conflict of Interest*

## **Conflict of interest is defined as:**

1. Any situation in which an employee or contractor, either for himself/ herself or some other person, attempts to promote a private or personal interest which results or appears to result in:
  - (i) an interference with the objective exercise of his/her duties for Saskatoon Health Region, or
  - (ii) a gain or an advantage by virtue of his/her position with Saskatoon Health Region.
2. An interest or activity outside of Saskatoon Health Region that could be advanced at the expense of Saskatoon Health Region.
3. Utilizing position or authority so as to appear to be sanctioned by Saskatoon Health Region.
4. The unauthorized use of Saskatoon Health Region time, premises, supplies, or resources in furtherance of an outside activity.
5. A direct or indirect financial interest in a supplier or any other entity that provides supplies or services or otherwise contracts with Saskatoon Health Region while in a position to influence a management decision related to the supplier or other entity.
6. The unauthorized use or exploitation of any property or product developed by the employee or contractor for the benefit of Saskatoon Health Region and while an employee or contractor of Saskatoon Health Region.
7. Any and all situations or activities which may bring Saskatoon Health Region into disrepute.