

Self-Identification

The Saskatoon Health Region is working towards building a workforce that is representative of the community we serve, in order to provide quality client-centred experiences to patients, clients, residents and families within our region.

Who is encouraged to self-identify?

The Saskatoon Health Region relies on the Saskatchewan Human Rights Code to identify and define underrepresented groups for employment and equity purposes. In order to accurately track our progress we encourage all First Nation, Métis, Visible Minorities and those with disabilities to voluntarily self-identify. You can voluntarily self-identify when you apply & after you are hired.

How is the information used?

The information collected is used by Saskatoon Health Region to track progress towards a representative workforce. The information is also used by the Representative Workforce team to assist in identifying areas needing greater focus and support in areas such as recruitment, retention and cultural competency.

When applying

Completing a voluntary self-identification survey during the online application process will assist the Saskatoon Health Region to track and monitor progress and is used for statistical purposes to support Representative Workforce initiatives. The information collected is confidential and used only by HR professionals. Managers will not have access to this information and this will not affect your chances of employment.

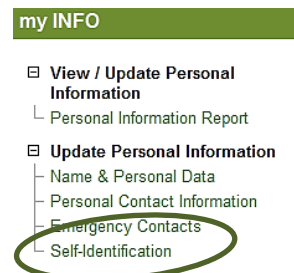


Once hired

1. Log onto Gateway
2. Click on myINFO
3. Under Personal Information click on the Self-Identification tab.

Check your Information

- If your information is correct, you do not need to update as the paper self-identification information filled out during WOW has been added for you.
- If there is no box checked and you would like to support the Health Regions' representative workforce commitment, we invite you to take the time to edit.



If you have any question or need assistance please contact:
representative.workforce@saskatoonhealthregion.ca

