

Performance Measures 2013-2014: Final Report

Petrina McGrath, Vice President, People, Practice and Quality

Saskatoon Regional Health Authority

July 2014

Approved by: Maura Davies, President & CEO

Performance Measures 2013-2014: Final Report--Petrina McGrath, Vice President, People, Practice and Quality Saskatoon Regional Health Authority

SHR VICE PRESIDENT MEASURE REPORT					
Measure	Weight	Achievement Criteria	2013/2014	Trend	Analysis and Discussion
Establish prototype for Stop the Line/Safety Alert System	15%	VP Specific Target	Prototype implemented across SPH		<ul style="list-style-type: none"> • Visioning Session held on May 28, 2013 and value stream map developed. • 3P held December 2-6, 2013 to design the future state and implementation plan • Policy and protocols developed • Call centre established and staff trained. • Stop the Line/Safety Alert System was launched at St. Paul's Hospital on March 11, 2014. • Target achieved therefore pay for performance 110%
					Performance Pay
					110%

Target Criteria						
90% threshold	95%		100%	105%	110%	Weighting
No prototype developed	Visioning session held and value stream map developed		Policy and protocols developed	Call Centre established and staff trained	Prototype implemented across SPH	3 points

Performance Measures 2013-2014: Final Report--Petrina McGrath, Vice President, People, Practice and Quality Saskatoon Regional Health Authority

SHR VICE PRESIDENT MEASURE REPORT					
Measure	Weight	Achievement Criteria	2013/2014	Trend	Analysis and Discussion
Achieve balanced budget	20%	VP Specific Target	Portfolio budget surplus >.5%		<ul style="list-style-type: none"> March 31,2014 portfolio had a positive variance from budget of \$4,196,788 or 8.86% Target achieved therefore pay for performance 110%
					Performance Pay
					110%

Target Criteria					
90% threshold	95%	100%	105%	110%	Weighting
Portfolio deficit >.5%	Portfolio deficit <.5%	Portfolio budget balanced	Portfolio budget surplus >.25%	Portfolio budget surplus >.5%	4 points