

Performance Measures 2013-2014: Final Report

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Saskatoon Regional Health Authority

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Approved by: Maura Davies, President & CEO

Performance Measures 2013-2014: Final Report--Sandra Blevins, Vice President, Integrated Health Services Saskatoon Regional Health Authority

SHR VICE PRESIDENT MEASURE REPORT					
Measure	Target	Achievement Criteria	2013/2014	Trend	Analysis and Discussion
Reduce Emergency Department Wait Times	15%	VP Specific Target	No improvement in wait times for admitted patients related to March 2013 baseline		<ul style="list-style-type: none"> Target not met accordingly 90% allocated to this measure
					Performance Pay
					90%

Target Criteria					
90% threshold	95%	100%	105%	110%	Weighting
No improvement in wait times for admitted patients related to March 2013 baseline	Wait times for admitted patients reduced by 5%	Wait times for admitted patients reduced by 10%	Wait times for admitted patients reduced by 15%	Wait times for admitted patients reduced by 20%	3 points

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SHR VICE PRESIDENT MEASURE REPORT					
Measure	Target	Achievement Criteria	2013/2014	Trend	Analysis and Discussion
Achieve balanced budget for Integrated Health Services (IHS)	20%	VP Specific Target	IHS portfolio budget balanced		<ul style="list-style-type: none"> Based on audited results for the year ending March 31, 2014 the IHS portfolio had a positive variance from budget of \$281,060. Target achieved as the IHS portfolio balanced, therefore pay for performance 110%
					Performance Pay
					110%

Target Criteria					
90% threshold	95%	100%	105%	110%	Weighting
IHS portfolio deficit >.75%	IHS portfolio deficit between .5% and .75%	IHS portfolio budget balanced within .5%	IHS portfolio budget balanced within .25%	IHS portfolio budget balanced	4 points