

Saskatoon Regional Health Authority					
Bonnie Blakley - Total Performance Pay at Risk:			\$30,111		
Range: 90% to 110% of Base Salary of:			\$150,555		
	% of Total System Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	Earned Pay (\$)

System					
5.0%					
Surgery - organization specific	37.6%	1.9%		1.02%	\$ 1,538
Surgery - province wide	37.6%	1.9%		0.88%	\$ 1,320
Rural Emergency Stabilization Services	24.8%	1.2%		0.99%	\$ 1,494
<b>Total System Pay for Performance:</b>				<b>2.89%</b>	<b>\$4,352</b>

Organizational					
8.0%					
Hand Hygiene	12.5%	1.0%	110.00	1.00%	\$ 1,506
Number of HIV Tests	12.5%	1.0%	110.00	1.00%	\$ 1,506
WCB Lost Time Claims	25%	2.0%	94.95	0.50%	\$ 745
Patient Satisfaction	25%	2.0%	90.00	0.00%	\$ -
360 Degree Feedback	25%	2.0%	110.00	2.00%	\$ 3,011
<b>Total Organization Pay for Performance:</b>				<b>4.50%</b>	<b>\$6,768</b>

VP Specific Target					
7.0%					
Systems Approach to Straight Time Staffing	43%	3.0%	100.00	1.50%	\$ 2,258
Fiscal Responsibility	57%	4.0%	110.00	4.00%	\$ 6,022
<b>Total Organization Pay for Performance:</b>				<b>5.50%</b>	<b>\$8,280</b>

	Maximum Possible	Actual Earned Pay		
System	5.00%	\$7,528	2.89%	\$4,352
Organization	8.00%	\$12,044	4.50%	\$6,768
VP Specific	7.00%	\$10,539	5.50%	\$8,280
<b>Total P4P:</b>	<b>20.00%</b>	<b>\$30,111</b>	<b>12.89%</b>	<b>\$19,400</b>