

Saskatoon Regional Health Authority					
Corey Miller - Total Performance Pay at Risk:				\$6,664	
Range: 90% to 110% of Base Salary of:				\$33,319	
	% of Total System Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	Earned Pay (\$)

System					
5.0%					
Surgery - organization specific	37.6%	1.9%		1.02%	\$ 340
Surgery - province wide	37.6%	1.9%		0.88%	\$ 292
Rural Emergency Stabilization Services	24.8%	1.2%		0.99%	\$ 331
Total System Pay for Performance:				2.89%	\$963

Organizational					
8.0%					
Hand Hygiene	12.5%	1.0%	110.00	1.00%	\$ 333
Number of HIV Tests	12.5%	1.0%	110.00	1.00%	\$ 333
WCB Lost Time Claims	25%	2.0%	94.95	0.50%	\$ 165
Patient Satisfaction	25%	2.0%	90.00	0.00%	\$ -
360 Degree Feedback	25%	2.0%	110.00	2.00%	\$ 666
Total Organization Pay for Performance:				4.50%	\$1,497

VP Specific Target					
7.0%					
Development of Orientation and Onboarding Strategy	43%	3.0%	102.50	1.88%	\$ 625
Fiscal Responsibility	57%	4.0%	110.00	4.00%	\$ 1,333
Total Organization Pay for Performance:				5.88%	\$1,958

		Maximum Possible		Actual Earned Pay	
System		5.00%	\$1,666	2.89%	\$963
Organization		8.00%	\$2,666	4.50%	\$1,497
VP Specific		7.00%	\$2,332	5.88%	\$1,958
Total P4P:		20.00%	\$6,664	13.26%	\$4,418