

Saskatoon Regional Health Authority					
<b>Petrina McGrath - Total Performance Pay at Risk:</b>				<b>\$40,381</b>	
<b>Range: 90% to 110% of Base Salary of:</b>				<b>\$201,905</b>	
	% of Total System Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	Earned Pay (\$)

System					
5.0%					
Surgery - organization specific	37.6%	1.9%		1.02%	\$ 2,062
Surgery - province wide	37.6%	1.9%		0.88%	\$ 1,771
Rural Emergency Stabilization Services	24.8%	1.2%		0.99%	\$ 2,003
<b>Total System Pay for Performance:</b>				<b>2.89%</b>	<b>\$5,836</b>

Organizational					
8.0%					
Hand Hygiene	12.5%	1.0%	110.00	1.00%	\$ 2,019
Number of HIV Tests	12.5%	1.0%	110.00	1.00%	\$ 2,019
WCB Lost Time Claims	25%	2.0%	94.95	0.50%	\$ 999
Patient Satisfaction	25%	2.0%	90.00	0.00%	\$ -
360 Degree Feedback	25%	2.0%	110.00	2.00%	\$ 4,038
<b>Total Organization Pay for Performance:</b>				<b>4.50%</b>	<b>\$9,075</b>

VP Specific Target					
7.0%					
Establish Prototype for Stop the Line/Safety Alert System	43%	3.0%	110.00	3.00%	\$ 6,057
Fiscal Responsibility	57%	4.0%	110.00	4.00%	\$ 8,076
<b>Total Organization Pay for Performance:</b>				<b>7.00%</b>	<b>\$14,133</b>

	Maximum Possible		Actual Earned Pay	
System	5.00%	\$10,095	2.89%	\$5,836
Organization	8.00%	\$16,152	4.50%	\$9,075
VP Specific	7.00%	\$14,133	7.00%	\$14,133
<b>Total P4P:</b>	<b>20.00%</b>	<b>\$40,381</b>	<b>14.39%</b>	<b>\$29,044</b>