

Saskatoon Regional Health Authority

Sandra Blevins - Total Performance Pay at Risk: \$51,747

Range: 90% to 110% of Base Salary of: \$258,734

	% of Total System Measure	Maximum Pay for Performance	Status (% of base salary)	Earned Pay (%)	Earned Pay (\$)
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System

5.0%

Surgery - organization specific	37.6%	1.9%		1.02%	\$ 2,643
Surgery - province wide	37.6%	1.9%		0.88%	\$ 2,270
Rural Emergency Stabilization Services	24.8%	1.2%		0.99%	\$ 2,567
Total System Pay for Performance:				2.89%	\$7,480

Organizational

8.0%

Hand Hygiene	12.5%	1.0%	110.00	1.00%	\$ 2,587
Number of HIV Tests	12.5%	1.0%	110.00	1.00%	\$ 2,587
WCB Lost Time Claims	25%	2.0%	94.95	0.50%	\$ 1,281
Patient Satisfaction	25%	2.0%	90.00	0.00%	\$ -
360 Degree Feedback	25%	2.0%	110.00	2.00%	\$ 5,175
Total Organization Pay for Performance:				4.50%	\$11,630

VP Specific Target

7.0%

Reduce ED Wait Times	43%	3.0%	90.00	0.00%	\$ -
Fiscal Responsibility	57%	4.0%	110.00	4.00%	\$ 10,349
Total Organization Pay for Performance:				4.00%	\$10,349

	Maximum Possible		Actual Earned Pay	
System	5.00%	\$12,937	2.89%	\$7,480
Organization	8.00%	\$20,699	4.50%	\$11,630
VP Specific	7.00%	\$18,111	4.00%	\$10,349
Total P4P:	20.00%	\$51,747	11.39%	\$29,459